
FUGRO SURVEY LIMITED HEALTH, SAFETY & ENVIRONMENTAL (HSE) POLICY



Fugro Survey Limited (the Company) provides a wide range of hydrographic, construction support, ROV, geological, Geophysical, environmental and positioning services. Clients include oil and gas exploration companies, engineering contractors, telecommunications companies, civil engineering concerns, post and harbour authorities and government agencies. The services provided include project management, fieldwork and data acquisition, data processing and interpretation, reporting and software design, development and maintenance in support of these services.

The Company has adopted an integrated, continuous improvement approach to Health, Safety and Environmental (HSE) management. The company has developed an Integrated Management System (IMS) which incorporates all aspects of HSE management and is committed to providing adequate financial and physical resources to ensure its effective implementation. The Company's IMS is fully compliant with the Fugro HSE management system requirements and standards.

It is the policy of Fugro Survey Limited to manage its business and to provide services in such a way that it minimises the risk:

- to the physical or mental health of its employees and any other persons on whom it may have an impact;
- to the safety of its employees and any other persons on whom it may have an impact;
- to the environment and wildlife.

In addition to compliance with measures required by law the Company shall proactively set its own standards at higher levels where appropriate to achieve these HSE policy goals.

The Company shall take account of health and safety issues throughout all stages of employment and in its operations and will provide a healthy and safe working environment for its employees. This shall include health screening and surveillance appropriate to the type of employment and working environment and the provision of appropriate equipment and training to enable them to carry out their duties safely. The Company shall minimise waste and pollution and shall encourage environmentally friendly activities where appropriate.

It is a cornerstone of the Company's HSE culture that every employee and sub-contractor understands that HSE is paramount and that all staff have an obligation and responsibility to stop any work that they consider compromises health, safety or the environment.

Key HSE Objectives

- As a minimum, comply with all statutory laws, regulations and other requirements concerning occupational health, safety and the environment, both onshore and offshore.
- Ensure HSE issues are considered at appropriate points throughout the processes employed by the Company.
- Continue to reduce the environmental and health impact of its operations by reducing waste, emissions, and discharges and by efficient energy use.
- Continue to review and improve processes and practices with the goal of a zero accident rate.
- Endeavour to prevent recurrence of incidents through investigation and prevention.
- Encourage all staff to take part in the improvement process through communication and co-operation.
- Ensure awareness and understanding of all employees of their responsibilities in relation to HSE.
- Ensure competence at all levels of the Company through continued information, instruction and training.
- Maintain necessary knowledge of relevant standards, legislation, Codes of Practice and other material relating to Company activities. Ensure this material is made available within the Company.
- Ensure suppliers have HSEMS appropriate to their activities and require them to comply with the Company system.
- Conduct HSE audits of the Company activities on an annual basis to ensure compliance with this policy and the IMS. Results of the audits to be published.
- Policy to be reviewed annually.

**Aberdeen, 22nd June 2009
FUGRO SURVEY LIMITED**

A handwritten signature in black ink, appearing to read "P Meaden".

**Phil Meaden
Managing Director**